

| Proposed CTC Structure for Management Trainee | |
|---|---------------------|
| Basic & Allowances | CTC (In Rs.) |
| Basic (50% of CTC) | 35417 |
| HRA | 10625 |
| Child. Ed. allow | 100 |
| LTA | 7083 |
| Personal Allow | 11655 |
| Gross Salary | 64880 |
| Statutory Benefits | |
| Company share of P.F. | 4250 |
| Gratuity | 1704 |
| Monthly PAY | 70833 |
| Fixed PAY (A) | 850000 |
| Other Benefits subject to Policy | |
| Mobile Allowance | 26700 |
| Fuel Reimbursement | 24000 |
| Rewards/ Bonus | 75000 |
| Holiday Home | 25500 |
| API @ 20% of yearly on Fix CTC (Subject to outstanding performer of Company & Individual and as per Policy Terms) | 170000 |
| Total (B) | 321200 |
| Other Cost Implication to MNGL towards Insurance | |
| GMC Premium | 37000 |
| Term Insurance Premium | 8000 |
| GPA Premium | 315 |
| TOTAL (C) | 45315 |
| Overall CTC (A+B+C) | 1216515 |

Other Perks & Benefits (Subjective Policy):

- On confirmation reimbursement up to ₹51,000 (once every 2 years) for Holiday Home.
- After 3 years of service, employees can purchase Furniture/ household items up to ₹1,80,000. Annual maintenance allowance of 10% of purchase.